Agenda

SWE Business
- FY17 Exec Board
- Membership Updates
- SWMI SWE News
- Treasurer’s Update
- What’s happening in the Heartland?

Events
- Upcoming Events

Monthly Topic: Power of Your Personality
H013 Leadership

**Exec Board**
- President: Rebecca Klockow
- Vice President: Nicole Perrelli
- Treasurer: Isabel Czarnocki
- Secretary: Sarah Galea
- Section Rep: Nicole Ernat

**Committee Leads**
- Media: Nephti Patron
- Outreach: Open
- Membership: Michele Wilcox
- Professional Development: Jessica Buschman
- Social: Trish Davis
Membership Updates

Types of Membership

**SWE Next** - Membership option for High School students to get more involved in SWE

**Collegiate2Career** - Collegiates pay a one time fee for all their years of schooling + the first year as a professional (also could be used if Professional and graduated <12 months ago)

**Professional** - Membership option for anyone wanting to be a part of the Society (employed/unemployed/retired)

Benefits of being a Paid Member

- Joint membership to NSBE and SHPE
- Community of support
- Scholarship opportunities
- SWE Magazine
- Webinars/podcasts
- Online Career center
- Outreach programs
- Leadership Skills

To become a paid member, contact Michele Wilcox: Michele_Wilcox@Whirlpool.com
Section Meeting Survey Results
- First half of the week is preferred
- Rotating the meetings between lunch hour and afternoons

Updated SWE Portal
- Many changes happening on website
- Working towards getting all memberships processed
- Contact Rebecca with any questions!!
Treasurer’s Update

Starting Balance: $8,489.92 (as of 7/1/2016)
Current Balance: $8,145.89 (as of 9/12/2016)
Income YTD: $0
Spending YTD: $250.00
Activities: Wine and Craft Social in September

Other: Current Proposed Budget for 2016/2017 above. Increased spending on Social and Professional Development activities.
What’s Happening in the Heartland?
Updates from our Section Rep!

- Region committee openings - need volunteers
- Annual Conference - Oct 27-29th in Philadelphia
- Hart Conference - Sep 24th in Minneapolis
Events Recap
## Upcoming Events

<table>
<thead>
<tr>
<th>Event</th>
<th>Date &amp; Time</th>
<th>Location</th>
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<tbody>
<tr>
<td>LEAD with SWE: Career Obstacles</td>
<td>Wednesday, September 14th</td>
<td>Whirlpool Corp. BHTC</td>
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<tr>
<td>SWE FY17 Kick Off</td>
<td>Thursday, September 29th @ 6p</td>
<td>Vineyard 2121</td>
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<tr>
<td>Networking Lunch</td>
<td>Wednesday, October 5th @ 11:30</td>
<td>TBD</td>
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<tr>
<td>Annual Conference</td>
<td>October 27 - 29</td>
<td>Philadelphia, PA</td>
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The Power of Your Personality

Reused presentation from
2016 Region H Conference @ UW Platteville
Presented by Mere Johnson & Rebecca Klockow
Quiz

1. Do you act or speak before thinking?
2. Do you like small talk?
3. Do you like to be around people?
4. Do you like adventure?
5. Do you enjoy being busy?
Definitions

- **Introvert**
  - Shy, not revealing one’s thoughts or feelings readily

- **Extrovert**
  - an outgoing, overtly expressive person

- **Ambivert**
  - A person who has introvert and extrovert traits depending on the situation

There are introverts, there are extroverts, and there are people who identify as both.
Extroverts
Extroverts

Characteristics & Traits

• Seek Out Social Situations
• Enjoy Sensory Stimulation/New Things
• Manage distractions well
• Enjoy public speaking and giving presentations
• Motivated go-getters
• Enjoy networking
• Great multitaskers
• Appreciate recognition
Extroverts

Tips for the Work Place

1. Communicate clearly
2. Accept that you have a lot to learn
3. Encourage feedback
4. Be decisive
5. Be aware of the personality types around you/respect the differences
Extroverts

Tips for the Work Place

5. Listen
6. Focus
7. Slow Down
8. Learn to Perform without Recognition
9. Take Breaks
Extroverts

Examples

• Managing Stress Level
  • Share responsibilities
  • Share recognition

• Confidence
  • Be humble
  • Learn from others
  • Do not ignore the facts

• Leading Others
  • Delegate/Trust Others
  • Adapt your Management Style
  • Identify and Utilize an Employee Strengths
  • Be fair and consistent
Extroverts

Examples

• Meetings
  • Do not over power a meeting
  • Let others brainstorm

• Decision Making
  • Research
  • Weigh the factors
Introverts
Introverts

Characteristics & Traits

• Express in writing better
• Enjoy recharging alone
• Socialize in smaller groups
• Need time to think before speaking
• Dislike talking on the phone
• Not always readily share information about self
• Reserved

Even though we can talk a lot about the stereotypes about being an introvert, you still need to know yourself.
Introverts

Knowing yourself – Be prepared!

• What is your comfort level in this situation/meeting?
• What is your participation level?
• What motivates you?
• What stresses you?

Asking yourself these questions will help you prepare for upcoming situations
Introverts

What motivates you?

Types of Motivators –

Working as an individual or small team

Having time to think about the situation or action to take before acting

What stresses you?

Types of Stressors-

Working with a large team

Presenting or having to speak up during a large meeting
Introverts

Knowing yourself – Be prepared!

- What is your participation level?
  - What is your role for this meeting?
    - Leader = Prepare notes, have an agenda ready, review who will be the audience/who has accepted to coming to this meeting
    - Participant = Review participant list, understand the purpose of the meeting, what is your role in the meeting, prepare
Introverts

Tips for the workplace – Things that have worked for me

• Meetings – bring an agenda, come prepared with a question, speak up – make sure you make a comment, ask a question, or provide feedback at least one time
• Body language and facial expressions – smile (you don’t have to talk to people, but acknowledging them helps)
Introverts

Examples

• F2F meetings with manager
  • Weekly I have face to face meetings with my manager and I come prepared with updates on my project work, questions, and items to discuss on personal development all written down – I use this agenda to help drive the conversation

• Large Group meetings
  • If a slide deck is provided before hand, review this and come up with one question or item you want to know more about, when the slide is presented, you will have your question formulated already, take advantage of the pauses the presenter gives for questions! Once I got advice about if you know you will have trouble speaking up in a meeting, talk to someone you trust in that meeting and mention what point you want to be brought up, sometimes they could help you with bringing it up if others move on too quickly.
Introverts

Examples

• Create relationships
  • Starting to create relationships with individuals can help if you have to meet with larger teams, find someone you can speak with in 1:1 settings who can relay information back to the larger team for you
Ambiverts
Ambiverts

Characteristics & Traits

• Enjoy spending time with people, but not too much
• Lover interaction in a purposeful way – can have interactive or mellow conversations
• Process things on their own, but utilize the input of others

Depending on the situation, utilize the extrovert or introvert improvement tips!
Resources

• DiSC Assessments
• StrengthsFinder - https://www.gallupstrengthscenter.com/
• Myers-Briggs
• The Color Code – Personality Test

Some tests are free and others you can find for a cost
Utilize resources to help you better understand yourself and others!